



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT  
JOINT FORCE HEADQUARTERS-COLORADO  
OFFICE OF THE ADJUTANT GENERAL  
6848 South Revere Parkway  
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 26-043

DATE: 05 Mar 26

CLOSING DATE: 05 Jun 26 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:  
Recruiting and Retention NCO (OTOT), PARA 999E LINE 99, E6, 00F

APPOINTMENT FACTORS:            OFFICER()    WARRANT OFFICER()    ENLISTED(X)

LOCATION OF POSITION:  
VARIOUS LOCATIONS THROUGHOUT COLORADO

WHO MAY APPLY:  
Must be within the grade(s) of E4 and E6.

AREA OF CONSIDERATION: This position is open to the grades of **E4 to E6**.

**INSTRUCTIONS FOR APPLYING:** The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 3 NCOERs (Must submit memos for gaps in NCOERs and Service Members with DOR less than 3 years).
3. Security Clearance Verification Memo
4. Copy of all DD214's / NGB 22's showing all prior service.
5. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
6. Copy of Soldier Talent Profile (STP) w/ ASVAB scores dated within 3 months.
7. DA 5016 from My Retirement Points tile on IPPS-A or most recent NGB 23A (RPAM) from iPERMS
8. Report from ATIS showing passing AFT and Height/Weight within the last six months (DA 705 and DA 5500/5501 accepted in lieu of ATIS report)
9. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.
10. Exception to Policy (ETP) memo for AGR Soldiers who are under 36 months in their current assignment. Does not apply for promotion opportunity announcements
11. RRBN OTOT DA 4187

**POSITION COMPATIBILITY REQUIREMENTS:**  
The individual(s) must qualify for and be placed in the following compatible MOS/AOC: **00F**

**MINIMUM APPOINTMENT REQUIREMENTS:**

1. Applicant must already have or be able to obtain SQI 4 within 12 months of hire; exceptions may be granted due to school availability.
2. Current recruiter and/or ADOS experience preferred.
3. If selected, Soldier must be able to produce a favorable National Agency Check with Law and Credit (NACLC); HRR 600-1 must be signed by own state's Recruiting and Retention Commander
4. Must have a minimum general technical (GT) score of 110 (waiverable to GT score of 100 or GT score of 95 with a skilled-technical score of 95).
5. Must have minimum physical profile of 132221 (PULHES). Soldiers possessing a 3 in Upper Extremities must have prior MOS Administrative Retention Review (MAR2) clearance (waiver not authorized).
6. Selected applicant must meet the suitability guidelines as outlined in Strength Maintenance Operation Message (SMOM) 25-028, Screening of Army National Guard Recruiting and Training Cadre.
7. Must possess a current Secret clearance.
8. All application packets must be submitted online @ <https://ftsmcs.ngb.army.mil/Protected/Jobs>. Emailed packets will not be accepted, unless the applicant is deployed. If applicant is deployed, make sure you annotate on subject line of email (DEPLOYED) name and announcement number. Deployed applicants should send application emails to [ng.co.coarmg.list.agr@army.mil](mailto:ng.co.coarmg.list.agr@army.mil).
9. Per the COARNG AGR Stabilization Policy dated 7 September 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a promotion opportunity or an Exception to Policy Memo (ETP) is attached with application.

**BRIEF JOB DESCRIPTION:**

Responsible for procuring/processing enlistments executing the three tenets in Recruiting. Attrition and Retention management to achieve ARNG personnel Strength Readiness; mentors enlistments through unit integration and Soldier development with parent unit through RSP Cadre Instruction; develops community relationship with public officials, youth and civic service leaders, educational representatives; high schools and colleges, presenting ARNG opportunities as SME for all aspects of Soldier membership duties, opportunities and incentives.

**SELECTING SUPERVISOR:**  
CSM John Gimeno

**CONTACT INFO:**

SFC Dominic Parisi

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**EQUAL OPPORTUNITY:**

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.